Mobile devices and Social media Policy	Issue Date: 12th May 2015
thanet	Version: 1.0

## **Mobile devices**

In the interest of safeguarding children, the club have enforced a strict rule of **no** mobile devices with an imaging capturing facility to be used in the changing rooms or on poolside at any club facility or gala.

Should any swimmer be found contravening the rules, they will be subject to disciplinary procedures (verbal warning, written warning, suspension and expulsion).

The committee would also like to stress that taking photographs of any person under the age of 18 without permission in certain circumstances is illegal, even if the person using the camera themselves is under the age of 18.

## **Social Media**

In an age of instant messaging and video/photo sharing, the club recognise the need for safeguarding procedures to ensure children can be kept in a safe environment.

In addition to the above rule on Mobile devices, the club recognise the need to set out its expectation for members of the club. In line with the code of conduct for swimmers and parents, we would endorse that swimmers continue to RESPECT all swimmers, parents and coaches through their social media activity.

Should any welfare issues arise involving club members as a result of cyber bullying, harassment or of a sexual explicit nature be brought to the clubs attention, we will either pass the relevant details to the Police and Social Services and/or investigate the claims for bringing the club into disrepute.

Irrelevant of whether the activity occurred during club time, we will review all welfare cases and where deemed suitable the matter will be passed to the Police and Social Services. This could result in receiving a criminal record.

The clubs policy is in conjunction with the ASA's Wavepower guidance on social media.